

- Assist the Board, Advisory Board Development Committee, and Executive Director in identifying and recruiting other Board members;
- Partner with the Executive Director and other Board members to ensure that Board resolutions are implemented;
- Serve on Board advisory committees or task forces and take on special assignments;
- Establish CALPELRA's policies, direction, and priorities of the organization;
- Maintain the integrity of CALPELRA services, programs, and products developed for the benefit of all CALPELRA members;
- Avoid conflicts of interests and comply with duty of loyalty to CALPELRA;
- Monitor and mentor committees as assigned and on an as needed basis providing advice and encouragement to Board advisory committees; and
- Remain current on CALPELRA activities by following its Web site and CALPELRAConnect professional network, attending its training programs, and learning more about its issues.
- Remain current on issues affecting the nonprofit sector as they relate to CALPELRA's mission and required revenue generation;
- Identify potential funding sources and contribute time and energy in an effort to secure organizational funding; and
- Open doors to potential contributors.

BOARD MEMBER TERMS

CALPELRA's Board members serve a one-year to three-year term and are eligible for reappointment. *(See Article V, Section 4 of the 501(c)(6) Bylaws.)* Regular Board meetings are scheduled in March, May, and December of each year. Special meetings and Board video or telephone conferences are scheduled as necessary. Advisory committee meetings may be scheduled in coordination with full Board meetings or may be scheduled independently.

QUALIFICATIONS

The ideal Board Member possesses the following qualifications:

1. Passion for labor relations and human resources issues affecting public sector employers;
2. Integrity, credibility, and passion for improving the professional lives' of CALPELRA members;
3. Management experience in a complex organization;

4. Ability to commit personal as well as employer's time and financial support to fulfill Board member duties (approximately 70 hours per year, not including attendance and participation in CALPELRA events);
5. Involvement in CALPELRA, e.g., member of the Program Committee, trainer, fundraising, Conference moderator, etc.;
6. Demonstrated professional achievement and success;
7. Commitment to excellence, training, and improving public sector management;
8. Commitment to and understanding of CALPELRA's members and labor relations and human resources professionals, preferably based on experience;
9. Skill in cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals;
10. Commitment to collaborative decision-making and professional, courteous interpersonal relations;
11. Current CALPELRA membership (an ongoing requirement for Board members);
12. Understanding of governance and the importance of a shared understanding with management about accountability and defined decision-making processes; and
13. Prior experience serving on a board of directors.